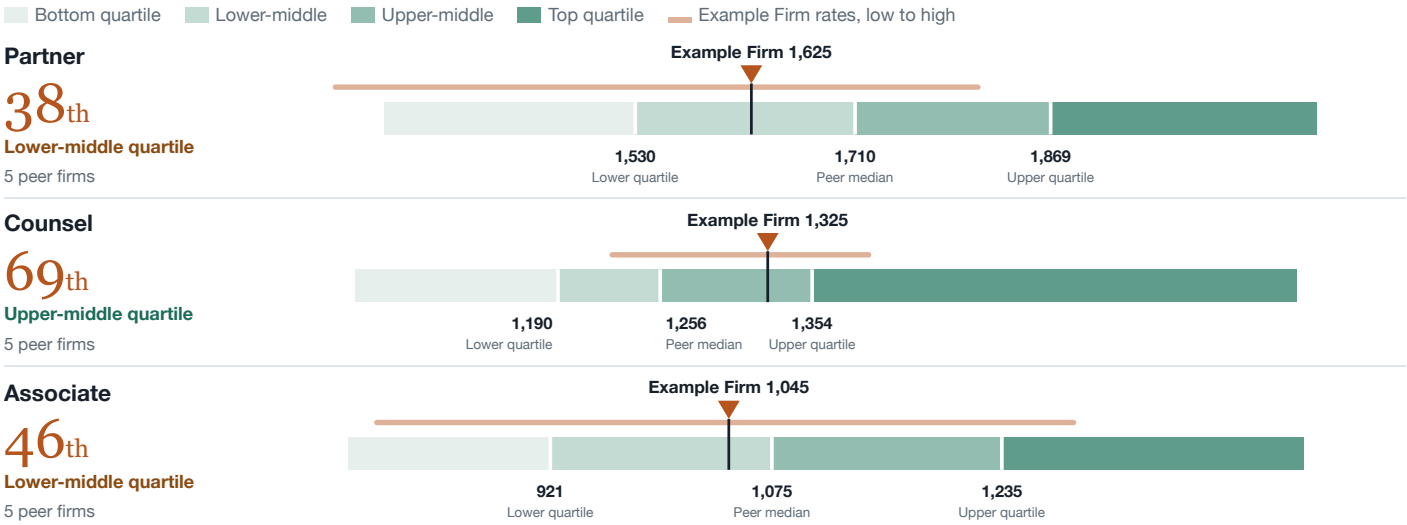
Where you sit in your peer group

USD per hour · Rate year 2026 · Based on standard hourly rates unless otherwise noted

PREPARED FOR	PEER GROUP	FIRMS WITH 2026 RATES	EVIDENCE AS OF
Example Firm	5 firms selected by you	5 of 5	23 Oct 2026

Your partners sit in the **lower-middle quartile**, 5% below the peer median; your counsel sit in the **upper-middle quartile**, 6% above the peer median; your associates sit in the **lower-middle quartile**, 3% below the peer median.

1 / YOUR MEDIAN WITHIN THE PEER GROUP



Each bar spans the bulk of the peer group's rates (5th to 95th percentile), split at its lower quartile, median and upper quartile. The large figure is Example Firm's median percentile in the peer group: 50th is the middle.

2 / IN NUMBERS

Title	Example Firm median	Peer lower quartile	Peer median	Peer upper quartile	Vs peer median	Position
Partner	**1,625**	1,530	1,710	1,869	**-5%**	Lower-middle quartile · 38th percentile
Counsel	**1,325**	1,190	1,256	1,354	**+6%**	Upper-middle quartile · 69th percentile
Associate	**1,045**	921	1,075	1,235	**-3%**	Lower-middle quartile · 46th percentile

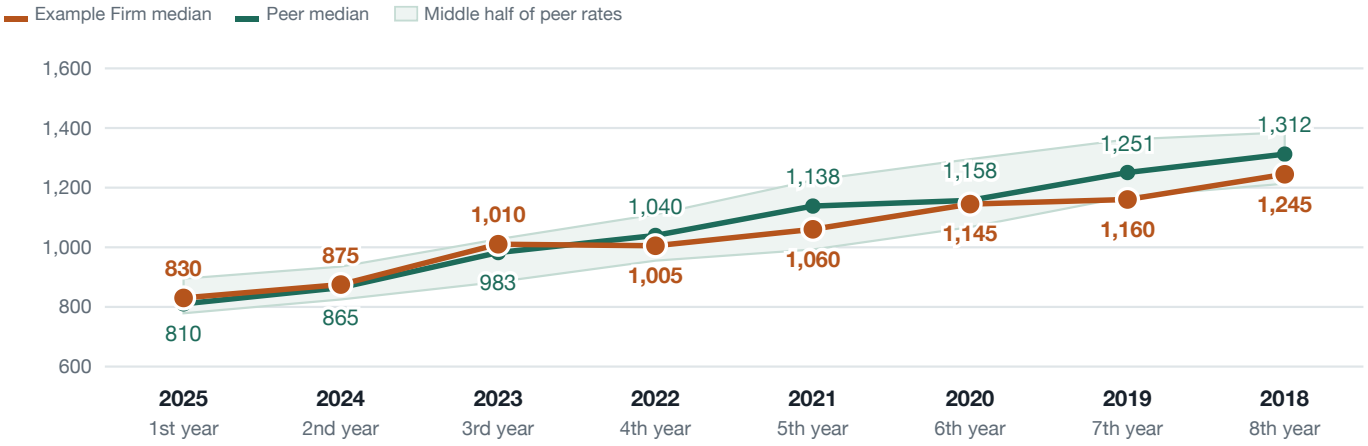
3 / HOW THE PEER GROUP IS BUILT

Your selection. The peer group is the firms you chose; they are not named here and no single firm's figures are shown. **Equal weight.** Each selected firm counts equally, however many of its rates are on file. **Minimum group.** A peer figure is shown only when at least 3 of your selected firms hold rates for that title and year.

4 / ASSOCIATES BY CLASS YEAR, 2026

Your associates against the peer group, newest class to oldest

Your associates are above the peer median in 3 of 8 class years, all in the junior classes, and below it from the 4th year on.



5 / EACH CLASS YEAR

Class of 2025 · 1st year
60th Upper-middle quartile
Example Firm **830** · Peers **810** · **+2%**

Class of 2024 · 2nd year
57th Upper-middle quartile
Example Firm **875** · Peers **865** · **+1%**

Class of 2023 · 3rd year
70th Upper-middle quartile
Example Firm **1,010** · Peers **983** · **+3%**

Class of 2022 · 4th year
50th Upper-middle quartile
Example Firm **1,005** · Peers **1,040** · **-3%**

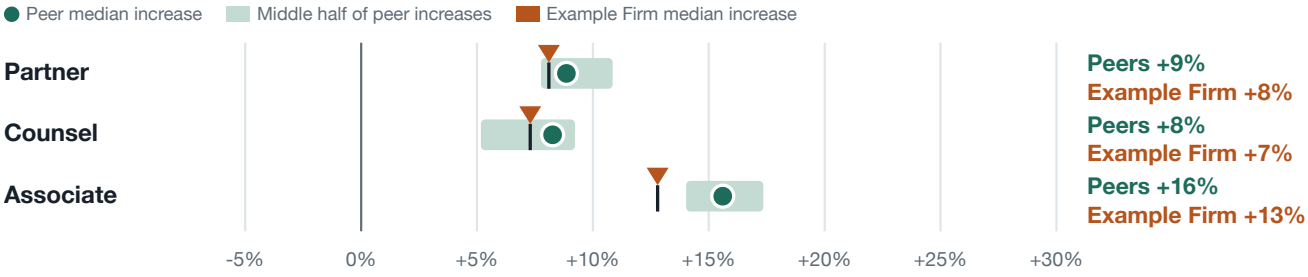
Class of 2021 · 5th year
40th Lower-middle quartile
Example Firm **1,060** · Peers **1,138** · **-7%**

Class of 2020 · 6th year
40th Lower-middle quartile
Example Firm **1,145** · Peers **1,158** · **-1%**

Class of 2019 · 7th year
25th Lower-middle quartile
Example Firm **1,160** · Peers **1,251** · **-7%**

Class of 2018 · 8th year
37th Lower-middle quartile
Example Firm **1,245** · Peers **1,312** · **-5%**

6 / RATE INCREASES, 2025 TO 2026



Class year. The year admitted to the bar, or where that is not held, the law-school graduation year. **Single class years** are shown where at least 3 selected firms hold rates; otherwise neighbouring years are combined. **Increases** compare the same person, firm and title in both years (verified standard rates, no title changes). Peer median: the middle of each firm's median increase. Associates include the class step.